

## **Definition of Sexual Harassment**

Sexual harassment includes unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature that seriously interferes with a student's learning environment or employee's work environment. Sexual harassment is illegal because it is a form of sex-based discrimination.

Sexual Harassment can take many forms and can include comments about an individual's body, physical touching, sexual stories, sexual comments and sexually explicit poster, calendars, cartoons or other items. It can also include actions of a sexual nature.