Faculty Senate Meeting Minutes  
February 28, 2014  

11:00 AM  

Sign in of Senators and Visitors  

Rose Skaif, President  
Becky Simonson, Secretary  
Jennifer Jimenez  
Phyllis Garcia  
Joel Schmit  
Lewis, proxy for ToTo  
Karen Mills proxy for Irma Trevino  

Call to order  

The meeting was called to order at 11:10  

Joel made a motion to change the Benefits committee report to an action Item; motion carried and passed unanimously.  

Phyllis made a motion to accept the agenda as amended; motion was seconded and carried unanimously.  

Public Comments  

Amador Ramirez QEP Student Orientation – need faculty representation. Amador is looking for a faculty representative. Looking at least Amador, Lindsey, Kayla Jones, dual credit and one spot for faculty. Cougar days, orientation ect…. First come first serve. Phyllis Garcia, volunteered for the faculty spot on the QEP Student Orientation subcommittee.  

Sean Hurlihy thanked everyone for considering supporting Sean on his challenge to the college’s use of the PIP. Sean pointed out that the pre-textual use of a PIP to get rid of an instructor is a threat to all faculty. Sean reminded the faculty that using a PIP prior to an evaluation goes against college protocol and that Kyle Wagner had stated that PIPs were a growth model.  

The Code of professional conduct was distributed with a highlight of #14:  

The Professional Educator shall support the right of all colleagues to academic freedom and due process and defend and assist a professional colleague accused of wrongdoing, incompetence, or other serious offense so long as the colleague’s innocence may reasonably be maintained. (DH Exhibit)  

Meeting Minutes  

Phyllis motioned to approve the minutes from 2/14/2014, the motion was seconded and carried.
Presidents Report

March 3rd the summer and fall schedules are supposed to go live

Belinda Fernandez presented some accused of retaliation, shredding documents at the regular Board meeting.

Eloisa Garcia presented at public comments at the regular Board Meeting.

Students presented at the meeting about how bad it is in Pleasanton. Students indicated that the Center director was non-responsive to their concerns.

The staff association presented to disband their association. This was a vote.

The QEP is being worked on and not all faculty will be advising. All students will have an advisor.

The retreat of the board had some changes, Enrollment in 2020 is targeting over 5,000 students; the college is targeting classes to be taught a 70%fulltime/30%adjunct ratio; the average class size goal is to increase from 17 to 1 per instructor to 22 to 1. The accreditation and licensure pass rate was RN LVN Cosmo and Radiology 91.5% Starting in 2014 RAD and Dental 95% 2020

Discussion

Members expressed concern regarding the Goals for 2020, especially regarding the targets on who had input and how the targets were derived. It was suggested that we review and evaluate the document.

Committee Reports

Benefits Committee Chair, Daniel Vernazza, presented the concerns of faculty regarding the use of a PIP in a manner inconsistent with stated policy and historical practice. See Attached

Joel makes a motion to send a letter from Senate with the senators who will sign off on it. Phyllis amended it and Joel seconded it the motion passed unanimously

Old Business

Voter registration was discussed and Sean reported on who was eligible to register voters.

New Business

Members for Faculty Evaluation Committee are still being requested

Seeking members from Workforce.

Direction to Benefits committee on negotiating points – tabled, motioned by Phyllis, seconded and passed.