CBC Faculty Senate Meeting Minutes

November 14, 2014

10:30 a.m.

E110, A143, K108, P140

Sign-In Senators and Visitors (See Attached)

Public Comments

A faculty member spoke of an event that happened ten days ago. A dual credit high school student was not happy with his grade being less than 90%. He and his parents protested to college administration and asked for a different teacher. The student was allowed to switch classes. The faculty member is worried about the precedent this sets for the future.

Many faculty members spoke of the delay in processing paperwork or requisitions being denied even though the items were in the budget and funds were available to the department. It is the end of the semester and many are still waiting for equipment. Several also spoke of delays for reimbursements or advancements for travel that have been problematic. Individuals present who did not want to be identified by name stated that the college has a bad reputation in town for being slow to pay all bills and that the credit card is being denied in places.

Call to Order

Meeting was called to order at 10:30; a quorum was verified and the Agenda was approved without changes.

Approval of Minutes from October 17, 2014 Senate Meeting

On a motion by Lewis Jaimes, seconded by Brian Anderson, the Minutes of the previous meeting were approved.

President’s Report

Learning Innovation Excellence Leadership Diversity Respect Service Integrity Collaboration Communication

At all times, in all ways, the student is at the heart of all we do.
Daniel attended the QLT meeting and reported a 50% failing rate in EDUC1300. Dr. Chavez is advocating moving advising away from faculty members back to Student Services. Discussion followed regarding concerns students would be advised wrong based on historical experiences from Student Services and their lack of familiarity with workforce programs that vary widely. He also reported a movement to get rid of Zogotech as administration now thinks it displays too much personal information to individuals. Only 18% of all advising contacts expected happened according to Zogotech statistics.

**Old Business**

**Faculty of the Year**

Daniel also stated that Dr. Wagner had given permission to reinstate a Faculty of the Year award to run through Blackboard. Anna Green will research what other schools are doing with this being a student-driven activity. Discussion of NISOD and why the college dropped its membership followed. The Senate agreed that two winners should be selected, one from academics and one from workforce and that adjuncts should be eligible.

**Equity and Efficacy of Current Advising Model**

The Advising Model was discussed and the assignment of student to advisors was a concern. The ratio is supposed to be 60:1 but one advisor reported having 175 and several reported well over 100 students. The Senate voted to ask administration to provide information on how students were assigned to advisors, who was on the committee that did the assignments, and how that committee was selected. Additionally a list of ratios for advising will be requested for all assigned advisors. The motion was passed unanimously.

**New Business**

**Academic Calendar**

The President presented information on the college calendar and stated it was more of a policy issue. Comparison of the CBC calendar to colleges in the area, Del Mar, Alamo Community College, Victoria College and Austin Community College shows that three of the others have specific policies with no set days in the contract. The CBC contract is open to interpretation. A faculty member suggested the Senate supply the administration with policies from other colleges to see what happens. If not then go to the Board in public comments to be heard. After further discussion, the Senate voted to request a calendar that has faculty reporting 7 days early in August and then leaving when grades and paperwork are submitted at the end of each semester instead of all the extra days they are now being required to work after final grade paperwork is complete. The motion was unanimously passed.
Board Policy DJ (Local)

APL and in-service requirements were discussed. College policy states that 2 hours per week are assigned for professional development. Many faculty have already completed all their required APL hours yet they are still being required to travel to other sites for APL hours and professional development hours. Mr. Vernazza said that state regulation is 12 APL hours outside of convocation and the discussion indicated Senators felt there are too many of these extra training days on the schedule and that most of them are not that productive. The Senate voted unanimously to ask administration for an interpretation of this state policy and how it is being applied following state guidelines and college policy.

September Raise

Discussion was held regarding raises. The Senate President was asked to get clarification on whether or not we would get the September portion of our raise. The raises have complicated the salary scales.

Faculty Senate Forum with Dr. Espinoza

Dr. Espinoza had indicated she would meet twice a semester in an open forum with the faculty. Discussion followed regarding ways to submit questions and comments unanimously to protect the source of the question. An open forum is scheduled in December.

Adjournment

*The motion to adjourn the meeting was made and seconded; meeting was adjourned*